

Pares Advogados

PARES ABOGADOS is a law firm that gathers a team of experienced lawyers, focused on the establishment of long-term relations with its clients.

Our law firm is built upon shared principles and values, as well as a common way of looking at our profession and its nowadays practice, which resulted in the growth of a team that remained committed with this project since the early days, in which our clients rely and recognize themselves.

Our goal is to protect and value the legitimate interests of our clients, assisting them on planning and structuring their businesses, as well as defending their rights, making efforts to comprehend and solve their concerns, always with full respect of our professional rules and striving for the proper enforcement of the law, expeditious processes and the enhancement of culture and legal institutions.

Planning and setting business development, supporting negotiations, on a variety of areas, such as Corporate Law, Urban Planning and Construction Law, Arbitration, Capital Markets, Litigation, Labour and Social Security Law, Family and Succession Law, Insolvencies and Corporate Recovery are among the many fields of Law on which we assist our clients.

We are all aware that our job is meant to enhance our clients' added value.



PARES ABOGADOS is a team of experienced lawyers with acknowledged professional skills. It is our true belief that our Law Firm represents a distinct approach to the practice of law, for several reasons.

The diversity of our lawyers' backgrounds allows the firm to give a proper answer to the clients' needs and requests.

Our experience and professional skills are well-known in the market and are the result of numerous years of practice and professional achievements.

Our lawyers have great knowledge and work together with our clients in every area of law (Civil, Public, Criminal and Company Law).

We have a long experience in the "classic" areas, such as Family, Succession, Insolvency and Corporate Recovery, Regional Development and Urbanism, Arbitration, Capital Markets and Litigation Law.

Finally, we also stand out in more specific and contemporaneous fields such as Data Protection, Sport Law, Art Law, Immigration and Social Security Law, etc.

The diversity of our individual profiles allows us to give proper answer to any kind of client.

We give legal advice to companies, private individuals, public and private entities, with origin in diverse jurisdictions and countries.

Our lawyers coordinate and lead matters of high legal complexity, which we consider to be a relevant factor in achieving the best solutions for the clients' interests.

The legal advice and conduction of negotiations is performed by our lawyers in several foreign languages, such as English, French, Spanish, German and Italian, as our professionals have international experience and/or education.

As result of the above, PARES ABOGADOS has recently created a French Desk, composed by French-speaking lawyers which will, in this matter, be the main lawyers to conduct businesses with French clients.

PRACTICE AREAS

COMMERCIAL AND CORPORATE LAW

PARES ABOGADOS has an experienced team for acquisitions, mergers, split-offs and restructuring operations for companies and groups of companies, in all different areas of activity, in both a national and international levels.

We also develop intense advising to companies and to private individuals in their current businesses, especially in preparing, negotiating and signing contracts, and in legal consultancy regarding the preparation of all sorts of necessary legal documents.

Corporate governance is another area in which we have a sound know how, advising boards of directors and other corporate bodies, as well as shareholders and other stakeholders, within the scope of corporate relationships, especially solving conflicts with or between shareholders, structuring governance models and all related issues, e.g. the preparation of shareholder agreements, family protocols, internal regulations for different corporate bodies, or codes of ethics. Also all matters related to compliance are the subject matter of our activity.

In the area of insolvencies and recovery of companies, PARES ABOGADOS actively intervenes in preparing and following-up on the execution of insolvency plans, including negotiations with creditors and legal consulting to insolvency administrators. Restructuring and recovery of companies are also areas which our team is widely experienced in.

BANKING AND FINANCIAL LAW

PARES ABOGADOS has a team specifically devoted to this business area, mostly working with the design, negotiation and follow-up of all sorts of funding and restructuring operations, providing and executing guarantees, either national or international, capital markets, financial instruments and regulatory advising.

We also have a relevant experience in setting up investment funds, private equity, venture capital and real estate investments funds, including the preparation of the respective management regulations, the follow-up of the business in general, information and reporting to supervision and compliance bodies.

PRACTICE AREAS

ZONING, PLANNING AND REAL ESTATE

Advising in the fields of Zoning, Planning and Real Estate is also a major stake for PARES ADVOGADOS.

Our law firm has a specialised team focused on the legal conception of master plans (urban master plans, detailed plans and urbanisation plans), in negotiating and approval thereof, and in the preparation of planning contracts and their respective negotiation with local and central government bodies.

We cooperate with several Municipalities in the field of zoning and planning.

We also give advice to urban licensing proceedings (urbanisation works; plot-division operations; construction, reconstruction, refurbish, alteration or demolition works), of which we would highlight the follow-up with real estate developers in tourism projects, namely hotels, resorts, golf courses, as well as in procedures for the setting up and operation of commercial facilities (shopping centres, retail parks, logistic parks) as well as industrial clusters.

PARES ADVOGADOS has a team prepared for providing legal advice to the creation of structures for real estate investment operations, investments in securities, and for the preparation and negotiating of real estate contracts, namely those related to purchase and sale, sale and lease back, lease, and others.

We also provide legal advising to the preparation and negotiation of construction contracts, sub-contracting (including support to construction in terms of litigation processes), supervision of construction works, as well as the follow-up during the execution of contracted works.

Legal advising to real estate funding operations is also another of our areas of activity.

PUBLIC LAW

In the field of Public Law, PARES ADVOGADOS stands out for having a specialised team in pre-contracting procedures for holding public contracts, since the very initial stages to the final ones. We provide legal advise both to public entities (preparation of procedural elements and preparation of the preliminary and final assessment reports for proposals) and to private entities as well (analysis of procedural elements; follow-up of proposals, and preparation of answers with previous meetings).

We also provide legal advising during the stage of contract execution and legal services within the scope of litigation related to public contracting. It is also worth highlighting the legal advising services provided by PARES ADVOGADOS in terms of:

- Expropriation processes, from the initial stage, according to private law, to the stage of judicial arbitration, including legal representation in reversal proceedings;
- Issues related to public domains, especially within the scope of hydric domains;
- Issues related to civil servants;
- General administrative litigation proceedings (injunctions; challenging administrative acts; intimations to access certain documents; actions of non-contractual civil liability of the State).

LITIGATION AND ARBITRATION

PARES ADVOGADOS makes a strong stake in the area of litigation and arbitration, and has a very experienced team in the follow-up and resolution of judicial conflicts and disputes, as well as arbitrations, both at national and international level.

We provide legal advice to our clients in the prevention of conflicts - as the best way of solving them is by preventing them altogether - and in solving them as swiftly as possible whenever they become inevitable, by using all means considered appropriate.

This team of PARES ADVOGADOS actively cooperates with all the remaining areas of legal practice in risk assessment to litigations and in the preparation of contractual clauses in order to prevent or mitigate disputes.

It is worth highlighting the vocation PARES ADVOGADOS has for:

- Civil Litigation: contractual disputes; legal actions related to contractual and non-contractual civil liabilities; credit recoveries within the scope of execution proceedings; injunctions.
- Corporate Litigation: follow-up and resolving corporate disputes, namely conflicts between shareholders, challenging social resolutions, and board member responsibilities.
- Arbitration: institutional and ad hoc arbitrations.

CRIMINAL LAW AND ADMINISTRATIVE OFFENSES

PARES ADVOGADOS has a seasoned team for criminal litigation, ready to intervene in all types of legal proceedings. We are especially prepared for economic crimes, fiscal crimes, crimes in the stock-exchange market and in the capital market, environmental crimes and cybercrime, both for the protection of defendants, as well as for representing plaintiffs and/or defendants.

In these multidisciplinary proceedings, our team resorts to all other legal areas in order to be able to offer the client a final result that may suit its interests in a global way.

This team of PARES ADVOGADOS is also especially prepared for treating the topic of legal entities, board members and managers' liabilities, in terms of criminal and administrative offenses.

In terms of administrative offenses, PARES ADVOGADOS has a vast experience both during the administrative stage as well as in the judicial stage in terms of challenging decisions taken by administrative authorities. We provide legal consulting in administrative offense proceedings initiated by the regulatory and supervising entities for the different economic activities (Security Market Committee; Portuguese Central Bank; Economic and Food Safety Agency), as well as aeronautical, urban and environmental administrative offense proceedings.

SPORTS LAW

The way sports have evolved at worldwide scale and the related specific issues call for the autonomy of Sports Law as a specific branch of Law requiring detailed knowledge of its specificities and, simultaneously, multidisciplinary attention by all the other legal areas.

PARES ADVOGADOS has specialised lawyers in Sports Law and with transversal knowledge in all the other fields of Law, so it is in a privileged condition to meet the challenges brought about by this branch of Law in our days.

We provide legal consulting to all sports agents - sports persons, managers, sports clubs, sports societies, sports federations, professional leagues -, in all different areas, and are especially prepared for:

- Negotiating and preparing sports employment contracts, agency business, sponsorship, and use of image rights, among many others;
- Follow-up on the management of sports clubs;
- Representation of sports persons and support to the management of their careers;
- Litigation and arbitration of sports conflicts before federations and legal entities, both national and foreign.

LABOUR LAW AND SOCIAL SECURITY

PARES ADVOGADOS has a team with broad experience in following-up on the management of the human resources of its clients. The consultancy provided by PARES ADVOGADOS covers, among other aspects, the negotiation and preparation of labour contracts and of case-by-case special clauses; day-to-day consulting in all fields of labour relationships; follow-up on processes related to the conveyance of facilities and/or companies; legal audits as well as consulting and follow-up of all procedures related to the establishment and termination of labour agreements.

Besides its intense practice in all sorts of litigations in labour courts, with special focus upon challenging judicial decisions on dismissal and in proceedings related to labour administrative offenses, the team of PARES ADVOGADOS has a relevant experience in negotiation for the avoidance of judicial means to solve conflicts, as they are always costly and time consuming.

We would also highlight the legal consulting provided by PARES ADVOGADOS in all matters related to Social Security Rights, which include litigation with Social Security bodies and administrative offense proceedings.

PRACTICE AREAS

TAX LAW

In the field of Tax Law, PARES ADVOGADOS advises its clients, producing and issuing legal opinions on specific domains such as income tax (individuals and corporations), real estate planning, expenditure and tax benefits. On the other hand, it provides legal and tax advice as of the establishment of the business and throughout its development, including restructuring and reorganization of companies and groups of companies, mergers, split-offs and asset management in general. The firm is also used to review taxation in an international perspective.

INTELLECTUAL PROPERTY, COPYRIGHT, PATENTS

This area of expertise focuses on advice and provision of services relating to the acquisition and protection of copyright, image rights, patents, trademarks and industrial drawings but also in advertising law and unfair competition. The licensing, exploitation and defense of intellectual and industrial property rights, especially in the areas of publishing and entertainment, is a major activity in our society, which advises various editorial and media groups. We provide legal advice in transactions verifying and evaluating Intellectual Property rights as well as related matters. The follow up in judicial processes, but also with police and administrative authorities in this area, are part of the services we offer our clients.

DATA PROTECTION

Nowadays, the legal regime of the protection of the personal data assumes special relevance and complexity in the life of the companies. Our team advises its clients in this area, with special emphasis on: advising on the definition of business models and the launch of products and marketing campaigns; preparation and submission of notifications and requests for authorization and follow-up of administrative proceedings with the CNPD; audits to verify compliance with the law; implementation of compliance programs adapted on a case-by-case basis; advice on the implementation of internal procedures, and litigation concerning CNPD decisions.

SECTORS

- Agriculture (olive and almond groves)
- Rental and short rental
- Architecture and structural engineering
- Art
- Associations e cooperatives
- Automobile
- Aviation
- Banking and financial services
- Private customers and family businesses
- Concessions
- Construction
- Distribution (including franchising)
- Defence
- Sports
- Publishers
- Industrial engineering
- Industrial explosives
- Pharmaceutical
- Investment and venture capital funds
- Forestry
- Solid waste management and valuation
- Hotel Business

- Real Estate
- Jewellery and watchmaking industry
- Media
- Light metalworking
- Medical negligence
- New technologies
- Alternative energies
- Heritage
- Regional development
- Private equity
- Film production
- Intellectual property
- Advertising
- Building rehabilitation
- *Rent-a-car*
- *Retail*
- Private security
- Insurance and reinsurance
- Start-ups
- Tourism
- Vineyards

INSTITUTIONAL

Company Name

Plácido de Abreu & Associados,
Sociedade de Advogados, SP, RL

Head Office

Rua Alexandre Herculano, 23, 2nd floor
1250-008 Lisbon - Portugal

Portugal

Registration at the Portuguese
Bar Association: 39/11

Tax Number: 510002374

Partners

- António Juzarte Rolo
(Professional License 16594L)
- Carlos Amaro
(Professional License 10083L)
- João de Freitas e Costa
(Professional License 7833L)
- João Malhadas Teixeira
(Professional License 13349L)
- Luís de Gouveia Fernandes
(Professional License 6118L)
- Pedro Carreira Albano
(Professional License 15811L)
- Rita Maltez
(Professional License 8867L)
- Sandra Severino
(Professional License 16450L)
- Sofia Plácido de Abreu
(Professional License 6581L)

Board of Directors:

- Luís de Gouveia Fernandes
- Rita Maltez

Pares Advogados



António Juzarte Rolo

Partner

AREAS

- **Commercial and Corporate Law**
- **Banking and Financial Law**

In his professional career António has advised on acquisitions, mergers and spin-offs of companies, as well as in companies and groups of companies' restructuring, covering various sectors of activity, both nationally and in cross-border transactions.

He has also advised investment funds' management companies, private equity and venture capital, including the preparation of the respective management regulations and liason with regulators, advising on the development of the activities of these collective investment entities.

António also has experience in advising companies (e.g. customer litigation) and individuals in their current affairs, namely in the preparation, negotiation and execution of contracts necessary for the development of their respective commercial activities.

He has worked, in particular, with clients from the Spanish and English markets.

Registered in the Portuguese Bar Association.

Professional Background

- Partner of PARES ADVOGADOS since 2017
- Associate at PARES ADVOGADOS since 2012
- Associate at Sérvulo & Associados (2011-2012)
- Associate at Abreu & Associados (2007-2011)
- Associate at Uría & Menendez (2000-2007)
- Trainee at Roquette, Vaz Pinto, Marques dos Santos, Teixeira da Costa & Correia Botelho - Law Firm (1998-2000)
- Trainee at Manches LLP (1998)

Education

- LL.M in International Business Law at the Portuguese Catholic University of Lisbon (2009)
- Post-Graduation in Commercial Law at the Portuguese Catholic University of Lisbon (2003)
- Degree in Law by the Law School of Lisbon University (1998)



Carlos Amaro

Partner

AREAS

- **Commercial and Corporate Law**
- **Litigation and Arbitration**
- **Intellectual Property, Copyright, Patents**

The following stands out from Carlos Amaro's professional experience: follow-up and structuring of numerous acquisitions, mergers and selling of companies, both in Portugal and overseas.

Specializes in Press Law, having coordinated litigations of numerous national publications such as daily and weekly publications and magazines.

Participated in successful listings of Portuguese companies in Lisbon's and London's stock exchanges, as well as in investments of venture capital funds in Portuguese companies.

In the last few years, Carlos has been consulting for investment and the establishment of companies in the Middle East, especially in the United Arab Emirates, where he has been working since 2012.

Registered in the Portuguese Bar Association.

Professional Background

- Partner of PARES ADVOGADOS since 2015
- Senior Advisor at M/Advocates of Law (Dubai) since 2013
- Partner of Carlos Amaro & Associados (1999-2015)
- Lawyer at José Braga Gonçalves - Advogados (1992-1999)
- Trainee Lawyer at Raul Ventura - Advogados (1990-1992)

Education

- Degree in Law by the Law School of the Lisbon University (1985)

A black and white portrait of João de Freitas e Costa, a middle-aged man with glasses, wearing a dark suit, white shirt, and patterned tie. A large, light-colored letter 'J' is overlaid on the left side of the image.

João de Freitas e Costa

Partner

AREAS

- **Commercial and Corporate Law**
- **Banking and Financial Law**

João's professional experience spans from the assistance and structuring of numerous acquisition and restructuring operations of companies and groups of companies to processes for establishing and following-up the activities of real-estate investment funds and its management companies and establishing and following-up the activities of venture capital companies. João also has experience in the follow-up of financial operations and setting up national and international banking syndicates. His professional experience includes the Angola and Cape Verde markets.

Registered in the Portuguese Bar Association.

Professional Background

- Partner of PARES ADVOGADOS since 2011
- Post-Graduation in Securitisation Law by the Law School of the Lisbon University (2011)
- Partner of Abreu Advogados (2008-2011)
- Partner of Lusojurist Advogados (1993-2007)
- Lawyer and Notary in Macau (1986-1992)
- Coordinated several courses and seminars on Commercial and Financial Law
- Acknowledged as Regional Expert in the 2011 edition of the Chambers Global Directory, as a Regional Expert - a new category for a lawyer's outstanding experience and knowledge in foreign markets. The directory stresses the expertise of Freitas e Costa in company's, mergers and acquisitions fields in Angola, rating him as "Spotlight Table"
- Author of several articles in specialised fields of Commercial and Financial Law

Education

- Degree in Law by the Law School of the Lisbon University (1985)



João Malhadas Teixeira

Partner

AREAS

- **Commercial and Corporate Law**
- **Litigation and Arbitration**
- **Criminal Law and Administrative Offenses**
- **Sports Law**
- **Labour Law and Social Security**
- **Tax Law**

Besides a large professional experience in civil litigation, João's activity also covers all aspects of Labour Law, with special emphasis on collective bargaining processes as well as several areas of Commercial Law and legal consulting to different entities in sports, particularly in the area of football.

Registered in the Portuguese Bar Association.

Professional Background

- Partner of PARES ADVOGADOS since 2011
- Lawyer since 1996
- Coordinated several Courses and Seminars on Labour Law

Education

- Post-graduation Course in Cultural Heritage Law by the Law School of the Lisbon University (2016)
- Degree in Law by the Lisbon International University (1994)



Luís de Gouveia Fernandes

Partner

AREAS

- **Commercial and Corporate Law**
- **Litigation and Arbitration**

The following areas stand out from Luís' professional experience: acquisitions and restructuring of companies, with special emphasis in the agro-food sector; setting up and following-up on the activities of venture capital, securitisation and real-estate investment funds and the preparation of the respective management rules; shareholders agreements and acquisition contracts; preparation and following-up on the execution of companies' insolvency plans, including negotiations with creditors and legal consultancy to insolvency administrators; regular participation in national and international institutionalized arbitrations. His professional experience with investments in Mozambique is also outstanding.

Registered in the Portuguese Bar Association.

Professional Background

- Partner of PARES ADVOGADOS since 2011
- Partner of Abreu Advogados (2008-2011)
- Partner of Lusojurist Advogados (1992-2007)
- Partner of M. Karim Vakil & Associados (1990-1992)
- Legal Consultant to the Mayor's Office at the Lisbon City Hall (1988- 1990)
- Chairman of the Board of Directors of IDL - Instituto Amaro da Costa since 2011
- Member of the Club Español del Arbitraje
- Coordinated several courses and seminars on Commercial and Financial Law
- Author of several articles in specialised areas of Commercial Law

Education

- Degree in Law by the Portuguese Catholic University (1983)



Myriam Ouaki

Partner

AREAS

- **Zoning, Planning and Real Estate**
- **Tax Law**
- **Legal advice in French, with a focus on real estate investment, granting of the status of Non Habitual Resident and installation in Portugal.**

Registered in the Portuguese Bar Association.

Professional Background

- Associate at Pares Advogados since June 2016
- Associate at Abreu Advogados (2008 - June 2016)
- Case Handler in the European Commission - Brussels (2006-2007)
- Case Handler at the European Court of 1st Instance (current EGC) - Luxembourg (2006)
- Legal Analyst at the French Competition Authority - Paris (2005)
- Legal Analyst at the French Ministry of Economics - Paris (2005)

Education

- Post-Graduation Course "The European Law in Action - The Jurisprudence of the European Court of Justice" by the University of Lisbon Law School (2014)
- Equivalence to the Degree in Law by the University of Oporto Law School (2009)
- Master II Juriste Européen by the University of Paris XII Law School (2005)
- Specialization Diploma for European Law by the University of Paris XII Law School (2004)
- Degree in Law by the University of Paris XII Law School (2003)



Pedro Carreira Albano

Partner

AREAS

- **Litigation and Arbitration**
- **Sports Law**
- **Intellectual Property, Copyright, Patents**

Pedro's professional activity focuses mainly in the areas of litigation and arbitration.

He has extensive experience in civil and corporate litigation, advising clients, namely financial institutions and business groups, in the definition of strategies, preparation and monitoring of national and international judicial and arbitration proceedings related to commercial and financial contracts, distribution agreements and alternative energies, among others.

Pedro is also experienced in the resolution of criminal cases. Additionally, Pedro has significant experience in processes of insolvency and recovery of companies, in all its aspects, advising and representing clients, both as creditors and debtors.

Registered in the Portuguese Bar Association.

Professional Background

- Partner of PARES ADVOGADOS since 2017
- Associate at PARES ADVOGADOS since 2011
- Associate at Abreu Advogados (2008-2011)
- Associate at Lusojurist Advogados - Sociedade de Advogados, RL (2000-2007)
- Trainee at Lusojurist Advogados - Sociedade de Advogados, RL (1998 - 2000)

Education

- LL.M in International Business Law by the Catholic Global School of Law (2011)
- Specialisation Course in European Civil Proceedings, taught by the Association for European Studies, at the Law School of the Coimbra University (2010)
- Degree in Law by the Law School of the Lisbon University (1998)



Rita Maltez

Partner

AREAS

- **Commercial and Corporate Law**
- **Intellectual Property, Copyright, Patents**
- **Data Protection**

Within Rita's professional activity, the following aspects stand out: vast experience in legal consulting to companies and individuals within the scope of Commercial Law; participation in mergers and acquisitions in different sectors of economic activity, both at national and international levels; establishment and restructuring of companies and groups of companies; consulting to boards of directors regarding their governance and company relationships; consulting on disputes between shareholders, structuring of governance models and all related matters; finally, experience in corporate litigation. Broad experience in legal consulting on investments in Cape Verde.

Registered in the Portuguese Bar Association.

Professional Background

- Partner of PARES ADVOGADOS since 2011
- Partner of Abreu Advogados (2008-2011)
- Associate Lawyer at Abreu Advogados (2003-2008)
- Associate Lawyer at PLMJ - A.M.Pereira, Sáragga Leal, Oliveira Martins, Júdice & Associados (1991-2003)
- Trainee Lawyer at PLMJ - A.M.Pereira, Sáragga Leal, Oliveira Martins, Júdice & Associados (1989-1990)
- Guest speaker at several conferences and seminars organised by the Portuguese Bar Association, by the Chamber of Statutory Auditors and by AIJA - The International Association of Young Lawyers, on Corporate Law, Mergers and Acquisitions and Corporate Governance.
- Professor of Corporate Governance in the Post-Graduation course of Management Business Consulting of IDEFE/ISEG School since 2009
- Member of the Portuguese Institute of Corporate Governance
- Member of the European Institute of Corporate Governance (EICG)
- Member of the General Council of the Portuguese Bar Association (2017-2019)
- Head of delegation of the Portuguese Bar Association at CCBE (since 2017)
- Member of the Board of ASAP - The Association of Law Firms of Portugal (2011-2014)
- Author of a blog on Corporate Governance (www.governodassociedades.wordpress.com)
- Author of the book "A Justiça Trocada por Miúdos", Centauro, 2010

Education

- Degree in Law by the Law School of the Lisbon University (1988)



Sandra Severino

Partner

AREAS

- **Litigation and Arbitration**
- **Labour Law and Social Security**

Sandra focuses on litigation, restructuring and insolvency. Sandra has broad experience in the areas of dispute resolution and corporate restructuring, having worked extensively in following-up legal proceedings, focusing her practice mainly in the areas of civil and administrative disputes in the most varied sectors of activity, especially the monitoring of matters of contractual nature, civil liability, medical negligence and company recovery processes. In the area of Labour Law, in addition to providing legal advice on a continuous basis to several clients, with the daily monitoring of internal human resources management structures, Sandra also has extensive experience in business restructuring operations from the point of view of human resources.

Actively accompanies all types of labour litigation, including cases of non-judicial nature.

Representing domestic and foreign clients, Sandra has participated in several legal audit and corporate restructuring processes.

Registered in the Portuguese Bar Association.

Professional Background

- Partner of PARES ADVOGADOS since 2017
- Associate at PARES ADVOGADOS since 2011
- Associate at Abreu Advogados (2008-2011)
- Associate at Lusojurist Advogados (2000-2007)
- Trainee at Lusojurist Advogados (1998-2000)
- Speaker at different seminars and conferences in the field of Labour Law, both in Portugal and in Angola

Education

- Degree in Law by the Law School of the Lusiada University (1998)



Sofia Plácido de Abreu

Partner

AREAS

- **Zoning, Planning and Real Estate**
- **Public Law**

Sofia is the partner in charge of the Zoning and Planning, Real Estate and Public Procurement practices. She has a broad experience in processes of drawing and negotiating municipal master plans, and in the preparation of planning contracts and their respective negotiation before administrative entities. Sofia provides consulting in urban licensing processes, with special emphasis on projects related to tourism. She also cooperates with several municipalities in urban planning.

Registered in the Portuguese Bar Association.

Professional Background

- Partner of PARES ADVOGADOS since 2011
- Of counsel at Abreu Advogados (2009-2011)
- Legal counsel to the Town Hall of Rio Maior within the scope of urban planning and management (2001-2008)
- Legal counsel to the City Hall of Lisbon within the scope of the Municipal Master Plan, of the urbanisation plans and detailed plans (1990-1994 e 1996)
- Legal officer responsible for providing legal support to the Housing Cooperatives Sector belonging to the Housing Fund (1976-1981)
- Coordinator and speaker at different seminars and conferences in the areas of zoning and planning, she has also taught in a Master's courses in the same area

Education

- Degree in Law by the Law School of the Lisbon University (1975)



André Martins Rei

Associate

AREAS

- **Commercial and Corporate Law**

Registered in the Portuguese Bar Association.

Professional Background

- Associate at PARES ADVOGADOS since 2018
- Trainee at Pares Advogados (2016-2018)

Education

- Masters in Juridical Science Forensic by the Lwa University of Coimbra since 2015
- Advance training in Commercial Contracts by the Portuguese Catholic University (2016)
- Degree in Law by the Coimbra Law School (2015)



Duarte Canotilho

Associate

AREAS

- **Commercial and Corporate Law**
- **Banking and Financial Law**
- **Criminal Law and Administrative Offenses**

Registered in the Portuguese Bar Association.

Professional Background

- Associate Lawyer at Pares Advogados since June 2018
- Associate Lawyer at PLMJ, A.M.Pereira, Sáragga Leal, Oliveira Martins, Júdice & Associados (2017-2018)
- Legal Counselor to the Portuguese Banking Association (2015-2017)
- Internship at Portuguese Securities Market Commission - CMVM (2014-2015)

Education

- Post-graduation in Law Enforcement, Compliance and Criminal Law, Law School of the Lisbon University (in course)
- Advanced Course PLMJ AI & Law (in course)
- Masters in Legal Sciences - Commercial Law, Law School of the University of Porto (2011-2013)
- Free Course in Criminal Law and Criminal Procedure by the Law School of the University of Porto (2012-2013)
- Degree in Law by the Law School of the University of Porto (2010)



Filipe Evaristo Associate

AREAS

- **Litigation and Arbitration**
- **Criminal Law and Administrative Offenses**

Registered in the Portuguese Bar Association.

Professional Background

- Associate at PARES ADVOGADOS since 2018
- Associate and Trainee at SRS Advogados (2015-2017)
- Trainee at F. Castelo Branco & Associados (2014-2015)
- Summer Training at Amaral Cabral & Associados (2013)
- Legal Training at Carlos Pinto de Abreu & Associados (February to July 2013)

Education

- Masters in Forensic by the Portuguese Catholic University of Lisbon (2014)
- Degree in Law by the Lisbon Portuguese Catholic University (2013)
- Erasmus program by Masstricht Law School (2011)



Francisco Pinto da Silva

Associate

AREAS

- **Commercial Law**
- **Intellectual Property, Copyright, Patents**

Registered in the Portuguese Bar Association.

Professional Background

- Associate at Pares Advogados since July 2016
- Associate at HAAG - Henrique Abecasis, Andresen Guimarães (2014-2016)
- Trainee at HAAG - Henrique Abecasis, Andresen Guimarães (2011-2014)
- Summer internship at Vieira de Almeida & Associados (2009)

Education

- Master's degree in Law and Management by the Nova Law School and the Nova School of Business and Economics (2014)
- Degree in Law at the Lisbon Nova Law School in Lisbon (2010)
- Erasmus at Università degli Studi di Camerino in Italy (Sept. 2007 - Mar. 2008)



Isabel Nazaré

Associate

AREAS

- **Litigation and Arbitration**

Registered in the Portuguese Bar Association.

Professional Background

- Associate at PARES ADVOGADOS since 2011
- Lawyer since 2005

Education

- Post-Graduation Specialization in Civil Litigation by the Law School of the Lisbon University (2012)
- Degree in Law by the Autonomous University of Lisbon (2002)



José Maria Simão Associate

AREAS

- **Commercial and Corporate Law**
- **Litigation and Arbitration**
- **Intellectual Property, Copyright, Patents**
- **Data Protection**

Registered in the Portuguese Bar Association.

Professional Background

- Associate at PARES ADVOGADOS since 2017
- Trainee at Costa Pinto Advogados (2015-2016)
- Trainee at F. Castelo Branco & Associados (2013-2015)

Education

- Postgraduate Diploma in Forensic Practice, Portuguese Catholic University in Lisbon (2014)
- Degree in Law at the Law School by the Portuguese Catholic University in Lisbon (2013)



Leonor Monteiro

Associate

AREAS

- **Commercial and Corporate Law**
- **Zoning, Planning and Real Estate**

Registered in the Portuguese Bar Association.

Professional Background

- Associate at PARES ADVOGADOS since 2011
- Associate at Abreu Advogados (2008-2011)
- Associate at Lusojurist Advogados (2007-2008)
- Associate at BCS - Baião, Castro & Associados Advogados (2005-2006)
- Trainee at BCS - Baião, Castro & Associados Advogados (2003-2005)

Education

- Post-Graduation in Business Management and Corporate Law, Institute NOVAFORUM, School of Economics of the New University of Lisbon (2006)
- Degree in Law by the Law School of the Portuguese Catholic University of Lisbon (2003)



Madalena Moreira dos Santos

Associate

AREAS

- **Litigation and Arbitration**
- **Labour Law and Social Security**

Registered in the Portuguese Bar Association.

Professional Background

- Associate at PARES ADVOGADOS since 2011
- Associate at Abreu Advogados (2008-2011)
- Associate at Lusojurist Advogados (2007-2008)
- Associate at RCA - Colmonero e Associados (2006-2007)
- Associate at F. Castelo Branco & Associados (2003-2006)
- Trainee at F. Castelo Branco & Associados (2001-2003)
- Speaker at different seminars and conferences in the fields of Social Security Law, Bankruptcy and Restructuring

Education

- Post-Graduation in Labour Law by the Labour Law Institute of the Law School of the Lisbon University (2009)
- Post-Graduation in Commercial Law by the Centre of Commercial Law and Economy Law at the Law School of the Portuguese Catholic University (2007)
- Degree in Law by the Law School of the Lisbon University (2001)



Margarida Marques Pereira

Associate

AREAS

- **Zoning, Planning and Real Estate**
- **Litigation and Arbitration**
- **Criminal Law and Administrative Offenses**

Registered in the Portuguese Bar Association.

Professional Background

- Associate at Pares Advogados since July 2017
- Trainee at PARES ADVOGADOS since 2015

Education

- Seminar in Medicine Law by the Law University of Lisbon (2015)
- Masters in Forensic by the Portuguese Catholic University of Lisbon (2014)
- Degree in Law by the Law University of Lisbon (2013)



Maria Carolina Guerreiro

Associate

AREAS

- **Litigation and Arbitration**
- **Labour Law and Social Security**

Registered in the Portuguese Bar Association.

Professional Background

- Associate at Pares Advogados since September 2016
- Lawyer at NPCF & Associados, Sociedade de Advogados R.L. (2012-2016)
- Trainee at NPCF & Associados, Sociedade de Advogados R.L. (2008-2012)

Education

- Post Graduation in Management for lawyers by the Catholic University of Oporto - EGE, School of Business Management (2009-2010)
- Programme Socrates Erasmus by the Freie Universität Berlin (2007-2008)
- Degree in Law by the Law School of the Lisbon University (2003-2008)



Maria Marreiros

Associate

AREAS

- **Commercial and Corporate Law**
- **Zoning, Planning and Real Estate**
- **Public Law**

Registered in the Portuguese Bar Association.

Professional Background

- Associate Lawyer at PARES ADVOGADOS since 2018
- Associate Lawyer at Alves, Botelho, Varela & Associados (2018-2017)
- Trainee Lawyer (2nd stage) at Mário Ferraz, Rui Maurício & Associados (October 2016 to July 2017)
- Trainee Lawyer (1st stage) at António Pinto Pereira - APP & Associados (January 2016 to August 2016)
- Contractor at AMBA & Associados - Law Firm (December 2014)

Education

- Professional Master's Degree in Corporate Legal Sciences at Faculdade de Direito da Universidade de Lisboa (2018-2014)
- Bachelor's Degree in Law at Faculdade de Direito de Lisboa (2010-2014)

A black and white portrait of Maria Norton dos Reis, a woman with long dark hair, smiling. She is wearing a leopard print scarf over a dark top. The portrait is partially overlaid by a large, stylized letter 'M' on the left side of the page.

Maria Norton dos Reis

Associate

AREAS

- **Tax Law**

Registered in the Portuguese Bar Association.

Professional Background

- Associate at PARES ADVOGADOS since 2018
- Associate at Teixeira de Freitas, Rodrigues & Associados (2017-2018)
- Tax advisor at KPMG & Associados, Sociedade de Revisores Oficiais de Contas (2015-2017)
- Associate at PLMJ - A. M. Pereira, Sáragga Leal, Oliveira Martins, Júdice & Associados (2014-2015)
- Trainee at PLMJ - A. M. Pereira, Sáragga Leal, Oliveira Martins, Júdice & Associados (2011-2014)

Education

- Almedina training on “Arbitration jurisprudence in Corporate Tax” e “Tax Procedure Law” (2018)
- Frequency of different subjects on the Post-graduation for specialization in Tax law by the Law School of the Lisbon University - Instituto de Direito Económico Financeiro e Fiscal (2016)
- LL.M. Masters of Law - Law in a European and Global Context (2011-2012)
- Degree in Law by the Portuguese Catholic University (2011)



Marta Gaudêncio

Associate

AREAS

- **Tax Law**

Registered in the Portuguese Bar Association.

Percurso Profissional

- Associate Lawyer at PARES ADVOGADOS since 2018
- Associate Lawyer at Belzuz Abogados SLP - Portugal office (2017-2018)
- Associate Lawyer at PRA - Raposo, Sá Miranda & Associados, Law Firm (2011-2017)
- Associate Lawyer at Espanha e Associados - Law Firm (2009-2011)
- Legal Adviser to Landsbanki Luxembourg (2005-2008)
- Associate Lawyer at Espanha e Associados - Law Firm (2009-2011)
- Tax Adviser at KPMG Portugal, Department of Indirect Taxes (2001-2004)
- Trainee Lawyer at Vale e Azevedo & Associados - Law Firm (1999-2001)

Formação Académica

- International Taxation course, Católica Lisbon Business & Economics, (2018)
- Post-graduate course in Tax Management, ISCTE-IUL, INDEG Business School, at Universidade de Lisboa (July 2014)
- Seminars Investing in Brazil and Brazilian Tax Law of the Faculdade de Direito, Universidade Católica Portuguesa de Lisboa (2012)
- Attendance of the VAT module at the Tax Law Post-graduate course of the Faculdade de Direito, Universidade Católica Portuguesa de Lisboa (2011)
- Advanced post-graduate course in Tax Law “O Novo Sistema de Organização Contabilística e o Código do IRC” at Instituto de Direito Económico Financeiro e Fiscal of the Faculdade de Direito de Lisboa (2009 - incomplete)
- Accounting for legal experts course at Instituto de Direito Económico Financeiro e Fiscal of the Faculdade de Direito de Lisboa (2011)
- OECD Global Forum on Tax Treaties and Transfer Pricing, Paris, (2009)
- Post-graduate course in Forensic practice and Corporate Legal Advising at Faculdade de Direito of Lisbon’s Universidade Católica Portuguesa (2003)
- Bachelor’s degree in Law, mention of Legal-Economic sciences (July 1999)



Natacha Branco

Associate

AREAS

- **Commercial and Corporate Law**
- **Banking and Financial Law**
- **Litigation and Arbitration**

Registered in the Portuguese Bar Association.

Professional Background

- Associate at Pares Advogados since 2018
- Associate at ATMJ (2016-2018)
- Trainee ATMJ (2013-2016)
- Legal Counsel at União das Misericórdias Portuguesas (June to November 2013)

Education

- Post Graduate in M&A and Corporate Litigation by the Law School of the University of Lisbon (2018)
- Post Graduate in Arbitration (2016)
- Masters in Legal and Business by the Law School of the University of Lisbon (2013-2014)
- Frequency of Specialization Course in Legal Sciences, Law School of the University of Lisbon (2012-2013)
- Degree in Law at Law School of the Lisbon University (2012)



Raquel Capela e Silva Associate

AREAS

- **Litigation and Arbitration**

Registered in the Portuguese Bar Association.

Professional Background

- Associate at PARES ADVOGADOS since 2017
- Associate at Tenreiro Martins, Tomás & Associados (October 2009 - September 2017)
- Counsel at Totta Urbe, Empresa de Administração e Construções, S.A. (2008-2009)
- Trainee at Dr. Pedro Tenreiro Biscaia (2005-2007)
- Trainee at Redondo e Ferreira da Silva (From February to August 2005)

Education

- Post-Graduation in Labour Law by the Labour Law Institute of the Law School of the Lisbon University (2010)
- Degree in Law by the Law School of the Lisbon University (2004)



Ricardo Bandeira Associate

AREAS

- **Zoning, Planning and Real Estate**
- **Public Law**

Registered in the Portuguese Bar Association.

Professional Background

- Associate at PARES ADVOGADOS since 2018
- Associate at Ferreira Ramos, Filomena Girão & Associados (2016-2018)
- Counsel to Oliveira do Bairro Municipality (2015-2016)
- Trainee at José Pais do Amaral, Luís Manuel Santos & Associados (2013-2016)
- Trainee at Caiado Guerreiro & Associados (2012-2013)

Education

- Doctoral Program in Law by the Portuguese Catholic University of Oporto (2018)
- Post-graduation on Real Estate Law by the Portuguese Catholic University of Lisbon (2016)
- Master in Public Law by the Portuguese Catholic University of Lisbon (2010-2012)
- Erasmus Program, Katholieke Universiteit Leuven, Bélgica (2008-2009)
- Degree in Law by the Law School of the Coimbra University (2010)



Ricardo Dionísio Mota

Associate

AREAS

- **Litigation and Arbitration**

Registered in the Portuguese Bar Association.

Professional Background

- Associate at PARES ADVOGADOS since 2015
- Associate at Carlos Amaro & Associados - Sociedade de Advogados, RL (2005-2015)
- Associate at Campilho, Ribeiro Telles, Schiappa Cabral, Ulrich e Associados - Sociedade de Advogados (October 2003 / September 2005)
- Associate in charge of the Legal Department in the following groups: "BMF - Holding, S.G.P.S.", "MRB - Holding, S.G.P.S.", "MRB - Promoção Imobiliária, Lda.", "NPF - Pesquisa e Formação, Lda.", "Hiperbit - Serviços Informáticos, Lda.", "Hotel Sol Palmeiras", "BMF - Sociedade Gestora de Patrimónios", "Sociceuta - Empreendimentos Imobiliários, Lda.", "Constriceuta - Empreendimentos Imobiliários, Lda" (Junho 1999 a Setembro 2003)
- Trainee at Relógio, Simões e Rocha, Sociedade de Advogados (1997-1999)

Education

- Degree in Law by the Law School of the Lisbon University (1996)



Rui Rompante

Associate

AREAS

- **Zoning, Planning and Real Estate**
- **Public Law**

Registered in the Portuguese Bar Association.

Professional Background

- Associate at PARES ADVOGADOS since 2011
- Associate at Abreu Advogados (2010-2011)
- Trainee at Abreu Advogados (2008-2010)
- Trainee at PACSA - Henriques da Silva, Pais de Almeida, Corrêa de Sampaio & Associados Advogados (2007)

Education

- Post-graduate on Zonning and Construction Law at the Law School of the Lisbon University (2012-2013)
- Post-graduation in Administrative Litigation, at the Law School of the Lisbon University (2010)
- Degree in Law by the Law School of the Coimbra University (2007)



Sílvia Cristóvão

Associate

AREAS

- **Litigation and Arbitration**
- **Labour Law and Social Security**
- **Intellectual Property, Copyright, Patents**
- **Data Protection**

Registered in the Portuguese Bar Association.

Professional Background

- Associate at PARES ADVOGADOS since 2015
- Associate at Carlos Amaro & Associados (2000-2015)
- Associate at the Legal Department of the Portuguese Refugee Council (1995-2000)
- Trainee at the lawyers office Dr. Jorge Gonçalves (1994-1996)

Education

- Post-Graduation in Legal-Administrative Sciences by the Law School of the Lisbon University (1999)
- Degree in Law by the Law School of the Lisbon University (1994)



Sofia Asseiceiro

Associate

AREAS

- **Litigation and Arbitration**
- **Criminal Law and Administrative Offenses**
- **Data Protection**

Registered in the Portuguese Bar Association.

Professional Background

- Associate at PARES ADVOGADOS since 2013
- Trainee at PARES ADVOGADOS (2011-2012)
- Trainee at Abreu Advogados (2010-2011)
- Trainee since 2009

Education

- Advanced Course in Personal Data Protection, Institute of Legal and Political Sciences of the Law School of the Lisbon University (2013)
- Summer Course in Industrial Property Law, University of Lisbon / Portuguese Association of Intellectual Property Law (2010)
- Postgraduate Diploma in Forensic Practice, Lusíada University of Lisbon (2010)
- Degree in Law by the Law School of the Lisbon University (2009)



Sofia de Castro Caldeira

Associate

AREAS

- **Litigation and Arbitration**
- **Criminal Law and Administrative Offenses**

Registered in the Portuguese Bar Association.

Professional Background

- Associate at PARES ADVOGADOS since 2011
- Associate at Abreu Advogados (2007-2011)
- Associate at J.A. Ribeiro & Associados (2004-2006)
- Associate at Carlos Cruz & Associados (1999-2004)

Education

- Post-Graduation in Air Law at the Law School of Lisbon (Academic year 2010-2011)
- Specialised Program of Property Management, organised by the Confidencial Imobiliário / ISEG-CEGE (May to July 2007)
- Post-Graduation in Environmental Law by the Law School of the Coimbra University (1998)
- Degree in Law by the Law School of the Portuguese Catholic University (1995)



Sónia Afonso Vasques Associate

AREAS

- **Zoning, Planning and Real Estate**
- **Public Law**

Registered in the Portuguese Bar Association.

Professional Background

- Associate at PARES ADVOGADOS since 2011
- Associate at Abreu Advogados (2006-2011)
- Associate at Espanha & Associados (2005)
- Trainee at Simmons & Simmons, Rebelo de Sousa & Associados (2003-2005)
- Author of the book “As Intimações no Regime Jurídico da Urbanização e Edificação” (Notifications in the Construction and Urban Development Licensing Regime), published in 2013 by Editora Almedina
- Speaker in different seminars and conferences in the fields of Public Procurement, Zoning and Planning

Education

- Master in Legal and Political Sciences by the Law School of the Lisbon University - “Intimações no Regime Jurídico da Urbanização e Edificação” (2009)
- Update post-graduation course on Municipalities Law, Institute of Legal and Political Sciences of the Law School of the Lisbon University (2005)
- Degree in Law by the Law School of the Lisbon University (2003)



Tiago Gama

Associate

AREAS

- **Commercial and Corporate Law**
- **Banking and Financial Law**

Registered in the Portuguese Bar Association.

Professional Background

- Associate at PARES ADVOGADOS since 2011
- Associate at Abreu Advogados (2009-2011)
- Trainee at Abreu Advogados (2006-2009)

Education

- Post-Graduation in Securitisation Law by the Law School of the Lisbon University (2011)
- Seminar “Structured Finance and Securitisation” - LL.M of the Law School of the Portuguese Catholic University (2010)
- Practical Course on Accounting and Balance Sheet Analyses, at the Institute of Studies for Business Development (2010)
- Degree in Law by the Portuguese Catholic University (2006)



Frederico Leitão de Sousa Trainee

Professional Background

- Trainee at Pares Advogados (since 2017)

Education

- Master in Law and Financial Markets at the Faculty of Law of Nova University, Lisbon (2017)
- Summer Training at PLMJ - A.M. Pereira, Sáragga Leal, Oliveira Martins, Júdice & Associados (2017)
- Degree in Law by the Lusíada University Law School (2016)



**João Fernandes
Thomaz**
Trainee

Professional Background

- Trainee at PARES ADVOGADOS (since 2017)

Education

- Master in Forensic by Law School of the Portuguese Catholic University (2017)
- Degree in Law by the Nova University, Lisbon (2016)



Lourenço Gouveia Fernandes

Trainee

Professional Background

- Trainee Lawyer at PARES ADVOGADOS since September 2018

Education

- Master's Degree in Business Law at Universidade Católica Portuguesa, Lisbon School (2017)
- Summer internship at PricewaterhouseCoopers (2017)
- Summer internship at Banco de Investimento Global (2016)
- Bachelor's Degree in Law at Faculdade de Direito da Universidade Nova de Lisboa (2016)



Natacha Clemente

Trainee

Professional Background

- Trainee at PARES ADVOGADOS since June 2016

Education

- Attendance of Master I in Criminal Law at the University of Paris X Law School (2015)
- Equivalence to the Degree in Law by the Directorate-General for Higher Education (DGES - Direcção Geral do Ensino Superior) (2014)
- Degree in Law in the University of Lisbon Law School under the ERASMUS Programme by the University of Paris X Law School (2014)
- International Degree of Spanish by the Instituto Cervantes (2009)

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